CROWTH

Schneider Electric Third Quarter 2023 Revenues – October 26, 2023

Continued strong execution aligned with strategic growth objectives FY23 Target reaffirmed



Disclaimer

All forward-looking statements are Schneider Electric management's present expectations of future events and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. For a detailed description of these factors and uncertainties, please refer to the section "Risk Factors" in our Universal Registration Document (which is available on www.se.com). Schneider Electric undertakes no obligation to publicly update or revise any of these forward-looking statements.

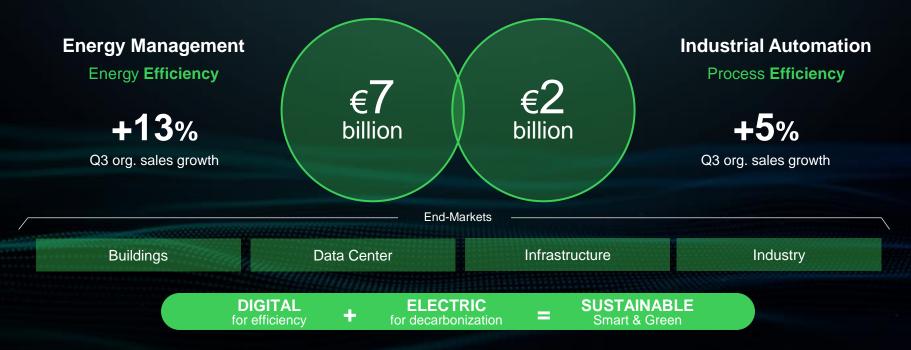
This presentation includes information pertaining to our markets and our competitive positions therein. Such information is based on market data and our actual revenues in those markets for the relevant periods. We obtained this market information from various third-party sources (industry publications, surveys and forecasts) and our own internal estimates. We have not independently verified these thirdparty sources and cannot guarantee their accuracy or completeness and our internal surveys and estimates have not been verified by independent experts or other independent sources.



Strong growth in Q3 2023

€9bn +12%

Group Q3 2023 revenues org.



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Systems continues to lead growth, with strong contribution from Software & Services

PRODUCTS 54% of Q3 revenues



- Up mid-single digit in Energy Management and around flat in Industrial Automation
- Growth supported by backlog execution
- Sequential reduction in price contribution as carryover impact fades

SYSTEMS 28% of Q3 revenues

+23% Q3 organic growth

- Strong double-digit growth in Energy Management
- Continued strong demand in Data Center and Infrastructure
- Industrial Automation up mid-single digit
- Strong growth in Process & Hybrid segments

SOFTWARE & SERVICES 18% of Q3 revenues

> +17% Q3 organic growth

- Software & Digital Services up +17%
- Strong growth in ARR at AVEVA, up +16%¹ at 30 September, with strong growth in SaaS revenues
- Energy Management agnostic software grew low-single digit, impacted by weaker construction markets in Europe
- Strong double-digit growth in Digital Services, including EcoStruxure offers for Grid and Data Center
- Field Services up +17%, with double-digit growth in both businesses
- Sustainability Business² up double-digit against high base



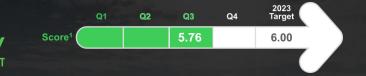


1. At constant currency, adjusted for Russia impacts

2. Sustainability consulting and services offers are split between Digital and Field Services

On track towards meeting full-year sustainability impact targets

2021-2025 SCHNEIDER SUSTAINABILITY IMPACT



CLIMATE 24%

SSI #3 - Reduce CO₂ emissions from top 1,000 suppliers' operations

The Zero Carbon Project supporting suppliers in their decarbonization journey is accelerating globally, driven by regional customized support and the deployment of digital tools such as Zeigo Activate.

CIPS, one of the most prestigious recognitions in the field of procurement, selected Schneider Electric as a 3x winner of Excellence awards, including Sustainable Procurement Champion, The Zero Carbon Project and People Development.

> CIPS EXCELLENCE IN PROCUREMENT AWARDS 2023

RESOURCES SS

SSI #4 – Increase green material content in our products

27%

Green materials content in our products keeps increasing, with strong progress in the quarter. Green metals and qualification of new suppliers in Asian and North American markets drove this progress.

EQUAL

SSI #9 – Provide access to green electricity to 50M people

44M²

Schneider Electric and the Gaia Energy Impact Fund II raised €40 million to support renewable energy projects in Africa. This impact investment partnership funds startups and entrepreneurial projects with a strong environmental and social focus.

Recognized at **Gulf Sustainability Awards 2023** across four categories for solutions and transformation programs that have a positive impact on people and planet.





1. 2020 baseline 3/10, 2025 target 10/10 2. Cumulated since 2009

Delivering compelling offers to our customers across end-markets

Booking.com

Through mixed-use facilities and a holistic approach designed a lively environment where tenants as well as Booking.com employees can meet, inspire and work every day.

Strong EcoExpert partner support combined with understanding of Booking.com's exact vision resulted in building a new facility with focus on sustainability and achieving a BREEAM Excellent design certificate.

Eco**@truxure** Buildings end-market Netherlands



In collaboration with Schneider Electric and Elite Data Centre Partner, On365, Loughborough University has successfully enhanced operational continuity for its data centre and distributed IT environments.

By updating its infrastructure with cuttingedge energy-efficient technologies and leveraging data analytics and predictive maintenance, Loughborough University has been able to future-proof their campus, ensuring continued support for its outstanding research and academic reputation.

Eco **@truxure** Data center end-market U.K.





Helping Ports America decarbonize their port terminals as they replace diesel with new electric cargo handling equipment.

Ports America has embraced electricity 4.0 by combining digitization through EcoStruxure Power Monitoring Expert with Square D power distribution equipment that utilizes connected MTZ breakers to power new electric cranes.

Eco **Etruxure** Infrastructure end-market U.S.





Schneider Electric is streamlining Harmony's software implementation through the FLEX model, which includes granting access to all the AVEVA software portfolio.

This enables all sites and employees to utilize the software, resulting in significant cost savings on additional licenses and renewals.

Additionally, Harmony benefits from premium support to ensure a smooth and efficient software experience.

Eco **Etruxure** Industry end-market South Africa

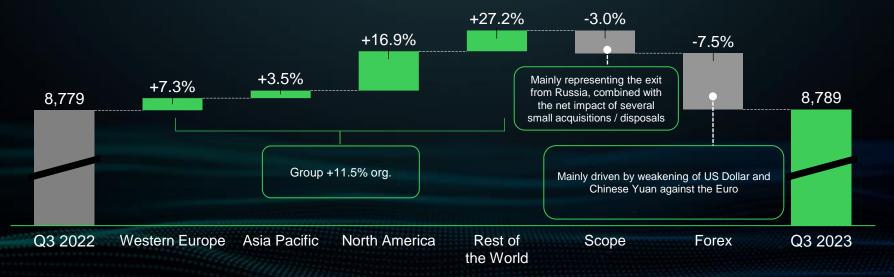
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Q3 2023 up +12% organic

Analysis of Change in Group Revenues (in €m)



Based on current rates, the FX impact on FY 2023 revenues is estimated to be between -€1.35 billion to -€1.45 billion The FX impact at current rates on adjusted EBITA margin for FY 2023 could be around -80bps

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Q3 Business performance highlights by end-market

Energy Management

Industrial Automation

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	Buildings	Data Center & Networks		Infrastructure		Industry
	Demand remains good in non- residential technical buildings	 Strong sales growth in Data Center markets 	•	Strong demand from Electric Utilities reflective of Group's	•	Sales contrasted with strong growth in Process & Hybrid and
	Healthcare and Hotel segments performing well	 Strong demand in both Enterprise and larger Data Center settings, where AI was a driver 	•	comprehensive offers Strong demand in WWW for offers of both businesses	•	positive growth in Discrete Backlog execution supported growth
•	Recordential dernand enerning eigne	Service offer for Data Centers also performing well	•	Good demand in Transportation	•	Demand in Process & Hybrid relatively stronger, with strong
•	Residential sales varied by geography	Distributed IT saw improved demand, with strong growth in India				growth in CPG, while E&C saw solid growth
					•	Discrete demand moderated quickly from elevated levels

End Markets

Backlog continued to build in Q3

- Record high backlog at the end of Q3
- Overall backlog increase due to systems, with backlog consumption in products



1. Based on non-GAAP orders in selected segments

2. Down against a high base of comparison due to project execution in prior year

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		Q3 2022
ß	Data Center	++
(j) (j)	Machine Solutions / OEM	
ି	Residential Buildings	+
¢	Healthcare	++
ሊጽ	CPG	++
۲ <u>ک</u>	MMM ²	
<i>44</i>	Utilities	++
ፈ	Energies & Chemicals	+
\bigcirc	Transportation	
3	WWW	++



Q3 2023 vs

Energy Management – Q3 org. growth performance by geography

Split of Q3 2023	W. Europe	N. America	Asia Pac.	Rest of the World
revenue by geography:	22%	38%	28%	12%
North America +18%		Western Eu	ope +9%	
U.S. up double-digit while Canada grew high-si strong double-digit	ngle digit and Mexico up		uble-digit, Germany and I grew mid-single digit	- taly up double-digit, while
U.S. systems revenues very strong, with strong & Infrastructure. Product growth was strong, with Residential, supported by backlog execution		in Data Center an	d Infrastructure end-mark	cross region with strong growth ets al markets, particularly in France
Good growth in Canada, though relatively more	impacted in Residential	and Germany		and the second second
Mexico saw strong growth across end-markets		Strong growth in r and Norway	nany other countries acro	ss region including Netherlands
Services up double-digit across the region	Tr-		ongly across the region	
Rest of the World +27%		Asia Pacific	+7%	a farm
Middle East up double-digit, leading growth in r Saudi Arabia particularly dynamic	egion, with Turkey and	China up low-sing remaining areas o	le digit, with transportatio f strength	n and renewable power
Africa up double-digit, with Egypt performing we of project execution, backlog consumption and		India up strong do Buildings and Infra		oss end-markets, notably
South America up double-digit, where Argentina ahead of elections and from price impact, while			single digit, with strong syngs saw modest growth	vstems revenues, while
Central & Eastern Europe grew high-single digit			the region, many countrie as down against a high b	es delivered double-digit growth, pase
nvestor Relations – Schneider Electric Page 10	"			Life Is On Schneider

Industrial Automation – Q3 org. growth performance by geography

Split of Q3 2023	W. Europe N. America		Asia Pac.	Rest of the World
revenue by geography:	28%	24%	32%	16%
North America +12%		Western I	Europe +3%	6
U.S. up double-digit, while Canada around flat and Me	exico down slightly			high-single digit, each seeing strong growth
 U.S. saw strong double-digit growth in Discrete autom backlog execution 	ation supported by			n discrete supported by backlog execution ressure on Discrete automation
 U.S. Process & Hybrid also grew, while there was stro AVEVA 	ong growth in software at		both declined, linked v ong growth at AVEVA	vith weaker discrete demand
Canada saw good growth in Discrete and Process & H software	Hybrid, but was down in		strong double-digit acro	oss the region
Mexico was down slightly against a high base of comp	parison	Call and		4
Rest of the World +28%		Asia Pacif	ic6'	%

- Middle East, Africa and South America all up strong double-digit, Central & Eastern Europe up low-single digit
- Growth primarily driven by strength in Discrete automation markets
- Good growth in Process & Hybrid markets
- Strong demand dynamics supported by price actions in countries including Argentina, Egypt and Turkey which saw currency devaluation

- China down double-digit with driven by weakness in discrete demand. Strong growth in Process & Hybrid
- India up double-digit, performing well across both Discrete and Process & Hybrid
- Strong growth in Australia supported by renewal of a large software contract
- Japan and Korea both declined, driven by weak demand in QEM and Semicon segments



Expected trends in Q4

Demand environment

- A continuation of strong and dynamic market demand, supported by secular trends of electrification, digitization and sustainability
- Strong demand for Systems offers across end-markets notably driven by trends in Data Centers, Grid Infrastructure investment and increased investments across Process Industries served by both businesses
- Signs of stabilization in demand in residential buildings, outside of Western Europe, and a weakening of demand in discrete automation (particularly in China and Western Europe)

Geographical trends

 North America and Rest of the World expected to lead growth, China expected to show positive sales growth for the year

Supply chain

- Backlog execution to support growth
- Continued progress to normalize supply chain



2023 Target reaffirmed

The Group reaffirms its 2023 financial target as follows:

2023 Adjusted EBITA growth of between +18% and +23% organic

The target would be achieved through a combination of organic revenue growth and margin improvement, currently expected to be:

- Revenue growth of +11% to +13% organic
- Adjusted EBITA margin up +120bps to +150bps organic

This implies Adjusted EBITA margin of **around 17.7%** to **18.0%** (including scope based on transactions completed to-date and FX based on current estimation).



Further notes on 2023 FX & Scope available in slide 17





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Investor Relations ready to engage

26 October	Q3 2023 Revenues
9 November	Capital Markets Day (London)
29 November	Société Générale Premium Review Conference (Paris)
4 December	Goldman Sachs Conference (UK)

More CMD information available here :

https://www.se.com/ww/en/about-us/investor-relations/capital-markets-day.jsp

To schedule an interaction with Schneider Electric, please contact lorna.scrimshaw@se.com

Capital Markets Day 2023

9 November Tottenham Hotspur Stadium London



Appendix



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2023 additional notes

- Foreign Exchange impact: Based on current rates, the FX impact on FY 2023 revenues is estimated to be between -€1.35 billion to -€1.45 billion. The FX impact at current rates on adjusted EBITA margin for FY 2023 could be around -80bps
- Scope: Around -€850 million on 2023 revenues and around -30bps on 2023 adjusted EBITA margin, based on transactions completed to-date, particularly impacted by the exit from Russia
- Financial costs: Net finance costs are expected to be higher by around €200 million in 2023 when compared to 2022, primarily due to the additional debt related to the AVEVA transaction
- **Tax rate:** The ETR is expected to be in a 23-25% range in 2023
 - Restructuring: The Group expects restructuring costs to decrease towards target of around €100 million per year





Q3 2023 Results



6 long-term commitments		Baseline	Q3 2023	2025 Target
	1. Grow Schneider Impact revenues*2	70%	74%	80%
🐺 🙀 🐺 🐨	2. Help our customers save and avoid millions of tonnes of CO ₂ emissions ³	263M	513M	800M
	3. Reduce CO_2 emissions from top 1,000 suppliers' operations	0%	24%	50%
	4. Increase green material content in our products	7%	27%	50%
	5. Primary and secondary packaging free from single-use plastic, using recycled cardboard	nneider Impact revenues*2 70% customers save and avoid millions of tonnes of CO ₂ emissions ³ 263M CO ₂ emissions from top 1,000 suppliers' operations 0% green material content in our products 7% and secondary packaging free from single-use plastic, using recycled cardboard 13% suppliers who provide decent work to their employees ⁴ 1% sconfidence of our employees to report unethical conduct ⁵ 81% gender diversity in hiring (50%), front-line management (40%) and p teams (30%) 41/23/24 iring opportunities for interns, apprentices and fresh graduates ² 4,939 ple in energy management ⁶ 281,737 and Zone Presidents with local commitments that impact their communities 0%	60%	100%
	 Strategic suppliers who provide decent work to their employees⁴ 	1%	6%	100%
	7. Level of confidence of our employees to report unethical conduct ⁵	81%	+1pt	+10pts
EQUAL	 Increase gender diversity in hiring (50%), front-line management (40%) and leadership teams (30%) 	41/23/24	41/28/29	50/40/30
	 Provide access to green electricity to 50M people⁶ 	30M	+14.2M	50M
	10. Double hiring opportunities for interns, apprentices and fresh graduates ²	4,939	x1.52	x2.00
	11. Train people in energy management ⁶	281,737	542,494	1M
LOCAL	+1. Country and Zone Presidents with local commitments that impact their communities	0%	100%	100%
vestor Relations – Schneider Ele	*Per Schneider Electric definition and methodology actric Page 18 ¹ 2021 baseline 3/10, 2025 target 10/10 ² 2019 baseline ³ cumulated since 2018 ⁴ 2022 baseline ⁵ 2021 bas	eline ⁶ cumulated sir	Life Is On	Schneide

