Schneider Electric non-financial results Q2 2016

July 28th, 2016
This quarter, our Planet & Society barometer reaches 6.97/10

**Selected Indicators & Objectives**

### Planet
- **10% energy savings**
  - Q1 2016: 4.5%
  - Q2 2016: 5.6%
- **Towards zero waste to landfill for 100 industrial sites**
  - Q2 2016: 70,759

### Profit
- **120,000 tons** of CO₂ avoided through maintenance, retrofit & end-of-life services
  - Q1 2016: 56,137
  - Q2 2016: 70,759
- **x5 turnover of Access to Energy program to promote development**
  - Q2 2016: x3

### People
- **30% reduction in the Medical Incident Rate (MIR)**
  - Q1 2016: 37%
  - Q2 2016: 35%
- **64% scored in our Employee Engagement Index**
  - Q2 2016: 63%

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**Barometer’s score end of Q2:**

![Graph showing barometer scores](image)

**Newsweek Green Ranking**

Schneider Electric rises to 10th place. An acknowledgment of our objective to achieve carbon neutrality across our sites and our ecosystem by 2030.
# The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q2 2016

## Planet & Society barometer (objectives for 2017)

<table>
<thead>
<tr>
<th>Objective</th>
<th>Start 01/2015</th>
<th>Results Q1 2016</th>
<th>Results Q2 2016</th>
<th>Target 12/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall score (out of 10)</td>
<td>3.00</td>
<td>6.70</td>
<td>6.97</td>
<td>8/10</td>
</tr>
</tbody>
</table>

### CLIMATE

- **10% energy savings**
- **10% CO₂ savings from transportation**
- **Towards zero** waste to landfill for 100 industrial sites
- **100%** of products in R&D designed with *Schneider ecoDesign Way™*

### CIRCULAR ECONOMY

- **75%** of product revenue with *Green Premium™ eco-label*
- **100%** of new large customer projects with CO₂ impact quantification
- **120,000 tons** of CO₂ avoided through maintenance, retrofit and end-of-life services
- **x5 turnover** of Access to Energy program to promote development

### DEVELOPMENT

- **30%** reduction in the Medical Incident Rate (MIR)
- **One day** training for every employee every year
- **64%** scored in our Employee Engagement Index
- **85%** of employees work in countries with Schneider gender pay equity plan
- **150,000** underprivileged people trained in energy management
- **1,300** missions within Schneider Electric Teachers NGO

*The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.*