This quarter, our Schneider Sustainability Impact reaches 6.10/10

### Highlights of the quarter

**CDP Climate A list**

Schneider Electric is selected in the CDP Climate A list for the 8th consecutive year, and on the new Supplier Engagement leader board with 120 companies (out of 5,000) achieving the highest rating for supplier engagement on climate change.

**The Circulars 2019 award**


**Global 100 Most Sustainable Corporations**

Schneider Electric is ranked for the 7th consecutive year and reached 3rd position in Industrial Conglomerates.

**Schneider Electric Research**

Schneider Electric released the 2019 Corporate Energy & Sustainability Progress Report, a look at the global trends, barriers and opportunities impacting enterprise energy and carbon-management programs.

### Indicators & objectives 2020 - selection

<table>
<thead>
<tr>
<th>Category</th>
<th>Objective</th>
<th>Q4 2018</th>
<th>Q3 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLIMATE</strong></td>
<td>25% increase in turnover for our Energy &amp; Sustainability Services</td>
<td>13.8%</td>
<td>12.2%</td>
</tr>
<tr>
<td><strong>CIRCULAR ECONOMY</strong></td>
<td>75% of sales under our new Green Premium program</td>
<td>45.7%</td>
<td>41.4%</td>
</tr>
<tr>
<td><strong>HEALTH &amp; EQUITY</strong></td>
<td>100% of employees are working in countries that have fully deployed our Family Leave policy</td>
<td>75%</td>
<td>--</td>
</tr>
<tr>
<td><strong>ETHICS</strong></td>
<td>300 suppliers under Human Rights &amp; Environment vigilance received specific on-site assessment</td>
<td>155</td>
<td>104</td>
</tr>
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<td><strong>DEVELOPMENT</strong></td>
<td>350,000 underprivileged people trained in energy management</td>
<td>196,162</td>
<td>190,836</td>
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</tbody>
</table>
## Schneider Sustainability Impact 2018 – 2020, Results as of Q4 2018

### Our megatrends 2015 – 2020 and targets 2018 – 2020

<table>
<thead>
<tr>
<th>Objective 12/2018</th>
<th>Beginning 01/2018</th>
<th>Results Q3/2018</th>
<th>Results Q4 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Score of 10</td>
<td>5/10</td>
<td>3</td>
<td>5.25</td>
</tr>
</tbody>
</table>

### CLIMATE
- 80% renewable electricity
  - Objective: 5/10
  - Results: 25% (30%)
- 10% CO₂ efficiency in transportation
  - Objective: --
  - Results: -- (1.8%)
- 100 million metric tons CO₂ saved on our customers’ end thanks to our EcoStruxure offers
  - Objective: --
  - Results: 31 (51)
- 25% increase in turnover for our Energy & Sustainability Services
  - Objective: --
  - Results: 12.2% (13.8%)

### CIRCULAR ECONOMY
- 75% of sales under our new Green Premium program
  - Objective: 38.3%
  - Results: 41.4% (45.7%)
- 200 sites labeled towards zero waste to landfill
  - Objective: 140
  - Results: 167 (178)
- 100% cardboard and pallets for transport packing from recycled or certified sources
  - Objective: 50%
  - Results: 60% (61.6%)
- 100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs
  - Objective: --
  - Results: 17,694 (43,572)

### HEALTH & EQUITY
- 70% scored in our Employee Engagement Index
  - Objective: 65%
  - Results: 67% (67%)
- 1 medical incident per million hours worked
  - Objective: 1.15
  - Results: 0.94 (0.94)
- 90% of employees have access to a comprehensive well-being at work program
  - Objective: 13%
  - Results: UP (20%)
- 100% of employees are working in countries that have fully deployed our Family Leave policy
  - Objective: --
  - Results: -- (75%)
- 100% of workers received 12 hours of learning in the year with 30% digital learning
  - Objective: --
  - Results: 33% (57%)
- 90% of white collars have individual development plans
  - Objective: 32%
  - Results: 78% (78%)
- 95% of employees are working in a country with commitment and process in place to achieve gender pay equity
  - Objective: 89%
  - Results: 89% (92%)

### ETHICS
- 5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers
  - Objective: --
  - Results: +1.47 (+1.80)
- 300 suppliers under Human Rights & Environment vigilance received specific on-site assessment
  - Objective: --
  - Results: 104 (155)
- 100% of sales, procurement, and finance employees trained every year on anti-corruption
  - Objective: --
  - Results: 47.4% (68.6%)

### DEVELOPMENT
- x4 turnover of our Access to Energy program
  - Objective: --
  - Results: x1.33 (x1.31)
- 350,000 underprivileged people trained in energy management
  - Objective: 148,145
  - Results: 190,836 (196,162)
- 12,000 volunteering days thanks to our VolunteerIn global platform
  - Objective: --
  - Results: 3,657 (5,691)

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10. UP = Unpublished.