This quarter, our Schneider Sustainability Impact reaches 6.23/10

## Indicators & objectives 2020 - selection

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Q1 2019</th>
<th>Q4 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLIMATE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80% renewable electricity</td>
<td>35%</td>
<td>30%</td>
</tr>
<tr>
<td><strong>CIRCULAR ECONOMY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs</td>
<td>49,538</td>
<td>43,572</td>
</tr>
<tr>
<td><strong>HEALTH &amp; EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0.88 medical incident per million hours worked</td>
<td>0.67</td>
<td>0.94</td>
</tr>
<tr>
<td><strong>ETHICS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers</td>
<td>+2.20</td>
<td>+1.80</td>
</tr>
<tr>
<td><strong>DEVELOPMENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15,000 volunteering days thanks to our VolunteerIn global platform</td>
<td>6,325</td>
<td>5,691</td>
</tr>
</tbody>
</table>

## Highlights of the quarter

### One Planet Summit 2019
Schneider Electric accelerates the transition to low carbon economy at the One Planet Summit 2019

### World’s Most Ethical Companies
Schneider Electric has been named among 100 of the World’s Most Ethical Companies by the Ethisphere® Institute for the 9th consecutive year

### 9 indicators of the SSI are amplified in 2019
Following the excellent SSI performance achieved already in 2018, objectives for 9 indicators out of 21 have been amplified.

### Leading Energy-as-a-Service (EaaS) provider
Navigant Research has named Schneider Electric the leading Energy-as-a-Service (EaaS) provider

### Climate Leadership Award
Schneider Electric won the Organisational Leadership Award, along with Mars Inc. and PepsiCo, for its exemplary leadership in its internal response to climate change, and engagement of its peers, partners, and supply chain
## Our megatrends 2015 – 2020 and targets 2018 – 2020

<table>
<thead>
<tr>
<th>Objective</th>
<th>Beginning 01/2018</th>
<th>Results Q4/2018</th>
<th>Results Q1 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Score of 10</td>
<td>7/10</td>
<td>3</td>
<td>6.10</td>
</tr>
</tbody>
</table>

### CLIMATE
- 80% renewable electricity
- 10% CO₂ efficiency in transportation
- 120 million metric tons CO₂ saved on our customers’ end thanks to our EcoStruxure offers
- 25% increase in turnover for our Energy & Sustainability Services

### CIRCULAR ECONOMY
- 75% of sales under our new Green Premium program
- 200 sites labeled towards zero waste to landfill
- 100% cardboard and pallets for transport packing from recycled or certified sources
- 120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs

### HEALTH & EQUITY
- 70% scored in our Employee Engagement Index
- 0.88 medical incident per million hours worked
- 90% of employees have access to a comprehensive well-being at work program
- 100% of employees are working in countries that have fully deployed our Family Leave policy
- 100% of workers received 15 hours of learning in the year with 30% digital learning

### ETHICS
- 5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers
- 350 suppliers under Human Rights & Environment vigilance received specific on-site assessment
- 100% of sales, procurement, and finance employees trained every year on anti-corruption

### DEVELOPMENT
- x4 turnover of our Access to Energy program
- 400,000 underprivileged people trained in energy management
- 15,000 volunteering days thanks to our VolunteerIn global platform

### Results Q1 2019
- **UP** = Unpublished. Indicators amplified in Q1 2019 to upgrade Schneider Electric’s sustainability ambitions are marked with a ★.